

Every business has its unique challenges and Paychex is dedicated to helping you with the complex HR issues facing you and your employees.

## The Value of Working With A PEO

A professional employer organization (PEO) allows businesses to outsource essential HR functions like payroll, benefits, training and development, and regulatory guidance. Working with a PEO can help you free up the time you spend on HR functions, so you can focus on running your business.

## Comprehensive HR Solutions You Need, Now Within Your Reach

#### Our solutions can help you:

**Focus on your core business.** Get proactive HR advice from dedicated HR professionals and guidance from a team of subject matter experts, so you can better navigate business challenges. Attract and retain talent. Take advantage of our solutions to attract the best talent, streamline the hiring process, efficiently onboard employees, offer development opportunities, and create a culture that delivers a positive employee experience.

**Offer world-class benefits.** Gain a competitive edge by offering valued employee benefits that will rival *Fortune* 500 companies, supported by seamless enrollment and administration.

**Reduce risk.** Stay compliant with the regulations in your industry and keep employees safe at work with tailored action plans from our team of specialists.

**Access industry-leading technology.** Manage HR, payroll, and benefits with tools and insights for you and your employees with our best-in-class platforms.



# What Makes Paychex Different?

**Dedicated HR expertise.** Our HR professionals and specialists deliver personalized guidance and actionable HR advice based on your needs and help you meet your business goals.

**Tailored solutions for your business.** We customize our solutions to meet your business's unique needs, catering to your size, industry, location, goals, and culture.

**The technology you deserve.** Our award-winning, cloud-based technology will allow you greater agility by simplifying complex HR administration functions, freeing up time and resources, and creating more efficient processes.

**The power of Paychex.** You can take full advantage of our size, strength, and stability by working with us. For more than 50 years, Paychex has provided organizations of all sizes with the technology and service solutions to simplify the complexity of running a business.

# What ROI Can You Expect from a PEO?<sup>i</sup>

According to research by the National Association of Professional Employer Organizations, businesses that work with a PEO can:

- Save up to **\$1,775** per employee per year in HR costs.
- Save an average of **27%** on their HR-related costs.
- Save on average of **30%** on their expenses related to workers' compensation.
- Expect fewer concerns about hiring, retaining, and motivating employees.



If you think the time is right to work with a PEO, please contact me directly

or visit **paychex.com/peo** to explore the ways Paychex can help your business.

""The ROI of Using a PEO," napeo.org

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